

Holding Companies & their Subsidiaries that will MATCH EMPLOYEE/RETIREE CHARITABLE DONATIONS

(Company Holding Company and/or Subsidiary with operations in Virginia OR Significant Number of Retirees are Residents of Virginia.)

MATCHING GIFT COMPANIES BY PRIMARY HOLDING NAME AND/OR SUBSIDIARIES	Identifier (key at bottom)
21st Century Insurance Group	**
3COM Corporation	**
A.I. Credit Corporation	**
AAI	**
Abell-Hanger Foundation	*
Able Stik Laboratory	**
Aboda, Inc.	**
ABZOL Cleaning Solvents	**
Access Distribution	**
Acco Brands Corporation & Subsidiaries	**
ACCO World	**
Accurate Foaming Division	*
Ace Books (Adult Division)	*
ACE Group & Subsidiaries	**
Acheson Industries Inc.	**
Acqua Di Parma	**
Action Data	**
Acuvue	**
Adaptec Inc.	**
ADC Telecommunications, Inc.	*
ADI	**
ADM & Subsidiaries	**
ADMA and DAMA Fatty Amines	**
Administaff, Inc.	**
Adobe Systems, Inc.	**
ADP Automatic Data Processing, Inc.	**
ADT Security Services, Inc.	*
Advanced Care Products	**
Advanced Financial Services, Inc.	*
Advanced Sterilization Products	**
Advanta Corp. & Subsidiaries	*
Advent Financial Services, Inc.	**
Advent HMO Corporation	**
Advised Assets Group LLC	**

Advisor Technologies	*
AE Fifteen, Inc.	**
AE Five, Inc.	**
AE Fourteen, Inc.	**
AE Housing Corporation	**
Aetus Capital, Inc.	**
AELAN Inc.	**
Aetus Trust Company	**
Aerospace Components Group	**
AES Corp	*
AES Corporation, The	*
AET Health Care Plan, Inc.	**
AETN	**
Aetna Health Plans of the Carolinas, Inc.	**
Aetna Life Insurance	*
Aetna, Inc. & Subsidiaries	**
AFC Cable Sytems, Inc. & Subsidiaries	*
AFS	*
After Hours Formalwear	**
Agency Management Services, Inc.(AMS)	**
Agilent Technologies, Inc.	**
AHP Holdings Inc.	**
AIG American Internation Group, Inc. & Subsidiaries	**
AIM Components	*
Aircraft Investments	*
AIU Insurance Company	**
AJ Interactive	**
AJG Capital, Inc.	*
AK Steel Holding Corporation	**
Alaris Medical Systems, Inc.	**
Albemarle Corporation	**
ALBEMARLE Quaternary Biocides	**
ALBlend Additive Blends	**
ALBROM Disinfectants	**
Alex. Brown	**
Alexsis, Inc.	**
Allegro Micro Systems, Inc.	**
AllianceBernstein LP	**

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Alliant Energy Corporation & Subsidiaries	**
Allie dTube and Conduit Corporation	*
Allweiler	**
ALM Services	**
Alma	*
Alpha	*
Alsto's	**
Alta Health & Life Insurance Company	**
Altria Group & Subsidiaries	**
Alyeska Pipeline Service Company	**
ALZA Corporation	**
Amaranth Group Inc.	**
Ambac Financial Group, Inc.	*
AMD	**
American Baby Magazine	*
American Express & Subsidiaries	**
American General & Subsidiaries	**
American Girl Today	**
American Life Insurance Company	**
American Overseas Petroleum Ltd.	**
American Patchwork & Quilting	*
American Ref-Fuel Company	**
American Retail Group	*
American Safety Technologies	*
American Skandia	**
American Steamship Company	**
American Trading and Production Corporation	**
American Underwriting Managers	**
American Woodworker	**
American-Amicable Life Insurance Company	**
America's Store	**
Ameriprise Financial, Inc. & Subsidiaries	**
Amgen, Inc.	**
AMIC Corporation	**
AMP	*
Amplify Herbicide	**
AmSouth Bank	**
Amurol Confections	**

Anadarko Petroleum Corporation	**
Analog Devices, Inc.	**
Anchor Capital Advisors, LLC	**
Anchor Fasteners	*
Anchor Russell Capital Advisors, Inc.	**
Anchor Stampings	*
Andersons, Inc., The	*
Andrew Corporation	**
Andrews McMeel Universal	**
Anedco, Inc.	**
Angleboard Southern	*
Ansul Incorporated	*
Antares Capital Corporation	**
Antec Biosentry	**
Anthem Herbicide	**
ANTIBLAZE Flame Retardants	**
Antioch Company, The	**
Anywhere Solutions	**
Aon Consulting (Charlotte)	**
Aon Consulting (Greensboro)	**
Aon Consulting (Raleigh)	**
Aon Consulting (Somerset, NJ)	**
Aon Consulting (Winston-Salem)	**
Aon Corporation & Subsidiaries	**
Aon Group, Inc.	**
Apache Corporation	**
Apex Foundation	*
Apex Supply	**
Apollo Boone	**
Appalachian Insurance Company	**
Applera Corporation	**
Applied Biosystems Group	**
Applied Materials	**
AquaMaster Herbicide	**
Arbuckle Pipe Line Company	**
ARC, Inc.	**
Arch Building Products	**
Arch Chemicals Inc.	**
Arch Health & Hygiene Products	**

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Arch Marine	**
Arch Plastics & Flooring	**
Archer-Daniels Midland	**
Archers	*
Archon Group, LP	*
Arco Aluminum	**
Arco Aluminum	**
ARGO Systems, Inc.	**
Argonaut Group & Subsidiaries	*
Arkwright	**
Armstrong	**
Art Technology Group, Inc.	*
Artersia - Multalloy	*
Arthur J. Gallagher & Co.	*
Arvada Hardwood	**
ASI Wings, LLC	**
Ask Jeeves	**
Aspect Communications Corporation	**
Asphalt Legend	*
Assembly Components	*
Assembly Technologies	*
Assent LLC	*
Asset (Trust) Management Systems (Charlotte, NC)	*
Associated Spring Group	**
Assurant, Inc.	**
ASUR Surtactants	**
ATAPCO	**
ATK	*
Atlantic Cooper, Ltd & Subsidiaries	**
Atlantic Title & Abstract Company	*
AUC Holdings Ltd.	**
Audi of America	**
Augat Inc.	*
Augat Inc.	**
AUSHC Holdings Inc.	**
Austrell HVAC	*
Autodesk, Inc.	*
Automotive Finishing Group	*

Automotive Refinishing	*
Auto-Sleeve	*
Avanade, Inc.	**
Avatar the last Airbender	**
Avdel Cherry Textron	**
Aventis Pharmaceuticals	**
Avis Group Holdings, Inc.	**
Avistrap	*
Avon Products, Inc	**
AXA Financial/Equitable & Subsidiaries	**
Axe	**
Ayco Company, L.P., The	*
Babies R Us	**
Babson Capital Management LLC	*
BabyCenter, L.L.C.	**
BAE Systems National Security Solutions	**
Bahasa Aircraft Corporation	**
Baileys	*
Baker Hughes, Inc.	**
Balance Engineering	*
Balance Engineering/Dynotech Eng. Services	*
Bali Company	**
Ball Aerospace & Technologies Corporation	**
Ball Corporation	**
Ballard Designs	**
Banana Republic	**
Banc of America Securities LLC	**
Banc One	**
Bank of America	**
Bank One	**
Banner Packaging, Inc.	*
BaquaSpa	**
Barbie Consumer Products	**
Barclay America & Subsidiaries	**
Bard Corporation & Subsidiaries	**
Baring Private Equity Partners	**
Baring Venture Partners Limited	**
Barnes Aerospace	**
Barnes Group, Inc.	**

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Barnett Banks, Inc.	**
Barney	**
Barrett Communications, Inc.	**
Barrett Resources	*
Barrett Technology, Inc.	**
Barton & Guestier Wines	*
Baseview Products, Inc.	**
Baskin-Robbins	**
Baton Rouge Sunbelt	*
Bauer NIKE Hockey, Inc.	*
Baupost Group, The	*
Baxter & Subsidiaries	**
BBI	*
BD Becton Dickinson and Company	**
B-DAC Acute Care	**
BDMS Microbiology Systems	**
BE&C Engineers, Inc.	**
BearPaw Energy	**
Beaulieu Vineyard	*
Beaumont - Sunbelt	*
Becel	**
Becton Dickinson Corporation & Subsidiaries	**
Bedford Pumps	*
Bedford Wire	*
Bee Leitzke Hardware Businesses	*
Bee Leitzke/Hobbs Industries	*
Bell Helicopter Textron	**
Bell's	*
BellSouth & Subsidiaries	*
Belt Railway Company of Chicago	**
Bemis Company, Inc.	*
Bemis Cylar	*
Bemis Graphics	*
Bemis Polyethylene Packaging	*
Bemis	*
Bemistape	*
Benefit Cosmetics	**
BenefitsCorp, Inc.	**
Benicar	**

Benjamin Moore & Company	**
Bentana Technologies, Inc.	**
Bentley	**
Bercen, Inc.	**
Bergdorf Goodman, Inc.	*
Berger Lahr	**
Berkel Company	*
Berkley Books	*
Bernard Welding Components	*
Bernstein Global Wealth Management	**
Berry Company, The	*
Berry Network, The	*
Berry Sales & Marketing Solutions	*
Bertolli	**
Bertrams VO Brandy	*
Berwind Group	*
Berwind Natural Resources Corporation	*
Berwind Pharmaceutical Services	*
Berwind Property Group	*
Best Foods, Inc.	**
Best Kosher Foods	**
Better Homes & Gardens & Subsidiaries	**
BF Goodrich & Subsidiaries	*
BFG	**
BG Affiliates LLC	**
BGK	*
BHG.com	*
BI Holdings Corporation	**
BIC	**
Big Red	**
Bike	**
Bil Mar Foods, Inc.	**
Bill & Melinda Gates Foundation	*
Biography Channel, The	**
Biologics	**
Biosense Webster, Inc.	**
Bitty Baby	**
Black & Decker Corporation, The	**
Black & White	*

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Black Beauty Coal Company	**
Black Box Games	*
Black Haus	*
BlackRock, Inc.	**
Blizzard Entertainment	**
Blockbuster Entertainment, Inc.	*
BlogLine	**
Bloomingdales, Inc.	**
Blossum Hill Wines	*
Blount, Inc.	**
BLR	**
Blue Bonnett	**
Blue Goose Growers, Inc.	**
BlueLinx Corporation	**
BNSF Logistics, LLC	**
Boardwalk Pipeline Partners, LP	**
Boeing Company, The	**
Boeing North America	**
Bollgard	**
Bon Ton	*
Bon-Macy's	**
Book Wholesalers, Inc.	**
Books Are Fun, Ltd.	**
Boston Market Corporation	**
Bowman Distribution Group	**
BP-Amoco-British Petroleum/Amoco & Subsidiaries	**
BPG Properties, Inc.	*
Brafasco Fasteners	**
Brakeley Briscoe, Inc.	*
Braun Gmbtt	**
Bravo	**
Breyers	**
Bridgeline Holdings, LP	**
BrightSun Antimony Trioxide	**
Brilliance	**
Brinks Company, The	**
Bristol-Myers Squibb Company	**
Broadcort Capital Corporation	**

Broadsign	*
Brooks Sports, Inc.	**
Bryan Foods, Inc.	**
Bryant Electric, Inc.	**
Bubba Tape	**
Buchanan's	*
Budget Rent a Car System, Inc.	**
Building Media, Inc.	**
Bulleit Bourbon	*
Bullet Herbicide	**
Bulova Corporation	**
Bundaberg Rum	*
Business Geomatrix	**
BusinessWeek Magazine	**
Bustelo Coffee Roasting Company	*
Buyers Home Warranty Company	*
Buyers Real Estate Services, Inc.	*
C. R. Bard, Inc.	**
C.M. Life Insurance Company & MML	**
CA Computer Associates International Inc.	**
Cabinda Gulf Oil Company	**
Cable One	**
CACI International	*
Cacique	*
Cadence Design Systems, Inc.	**
Caledon	*
Call Interactive	**
Callaway Golf Company	**
Calpine Corporation	**
Caltex Australia Limited	**
Calyon Securities (USA), Inc.	**
Camcar Textron	**
Campaign Herbicide	**
Campus Housing	*
Canadelle	**
Canal + Group	**
Canine CarryOuts	**
Capital Finance, Inc.	*
Capital Group Companies, The	**

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Capmark Financial Group, Inc.	*
Captain Morgan	*
Captaris, Inc.	**
Cardhu	*
Cardinal Health Inc. & Subsidiaries	**
Carl and Eloise Pohlada Family Foundation	**
Carleton, McCreary, Holmes & Co.	**
Carlyle Group, The	**
CarMax Auto Superstore, Inc.	*
Carolina Group	**
Carolina W&S Distribution Center	*
Carroll Scientific Inc.	**
Carvill America, Inc.	**
CashTax Inc.	**
Castle & Cooke Foods	**
Casualty Insurance Company	**
Catalina Health Source	*
Catalina Manufacturer Services	*
Catalina Marketing Corporation	*
Catalina Marketing Network	*
Catalina Retail Services	*
Caterpillar, Inc.	**
CBIC Contractors Bonding Insurance Company	*
CDW Corporation	**
CEA	**
Celera Diagnostics	**
Celera Genomics Group	**
Celine	**
Cell Analysis Systems, Inc.	**
Cellco Partnership	**
Cendant Corporation & Subsidiaries	**
Cendant Travel, Inc.	**
Centeon Pharmaceuticals	**
Centeon	**
Centocor, Inc.	**
Central Data Services, Inc.	**
Century 21 Real Estate LLC	**
CertainTeed Corporation	*

Cerveceria Hondurena, S.A.	**
Cessna Aircraft Co.	**
CF Fluid	*
CFM International, S.A.	**
Chamberlain Brothers	*
Champion Mortgage Co., Inc.	**
Champion Products Inc.	**
Channel Islands Escrow, Inc.	*
ChannelWeb	**
Charity First Insurance Services, Inc.	*
Charles Levy Company, The	**
Charles Schwab Corporation Foundation, The	**
Charles Stewart Mott Foundation	*
Charlotte - Multalloy	*
Charlotte Electric	*
Charlotte Fabrication	*
Charlotte Plumbing	*
Charlotte Water & Sewer Industrial	*
Charlotte Water Systems	*
Chase	**
CheapTickets.Com	**
Checks Unlimited	**
ChemFirst, Inc.	**
Chemron	**
Chemtronics	*
Cheraw Plumbing	*
Chevron Corporation & Subsidiaries	**
Chicago Cubs	**
Chicago Radio Group	**
Chicago Tribune Company	**
Child Magazine	*
Chipotle Mexican Grill, Inc.	**
Chiswick RapidForms	**
Chopin	**
Chronomatic	*
Chronotherm	*
Chubb Corporation & Subsidiaries	**
CIC Financial Corporation	**

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CICAN I Investment Holding Company f/n/a Continental Insurance Co. of Canada	**
CICAN II Investment Holding Corp. f/n/a The Dominion Insurance Corp.	**
Ciena Corporation	*
Cinema Completions International, Inc.	**
Cingular Wireless	*
CIP Businesses	*
CIP Fasteners	*
CIP Sales, Engineering & Distribution	*
CIP Stamping	*
Ciroc	*
Cirrus ATM Network	**
Cisco Systems, Inc.	**
CIT Group, Inc.	**
Citgo Petroleum Corporation	**
Citigroup/Citibank & Subsidiaries	**
CitiStreet	**
Citistreetonline.com	**
Citizens Financial Group	**
Citizens National Bank, The	**
Citrix Systems, Inc.	**
Citysearch	**
Claimaco Corporation	**
Claims Administration Corp. (CAC)	**
Clarion Books	**
Classic Malts	*
CLE, Inc.	**
Cloudy Bay	**
Club Pogo	*
CMBS Holdings, Inc.	**
CMP	**
CNA & Subsidiaries	**
CNBC World	**
CNBC, Inc.	**
CNG International Corporation	**
CNG Power Company	**
CNI	**
Co Serve Tel - Utilities	*

Coach, Inc.	**
COALTRADE	**
Coca-Cola Company, The	**
Coca-Cola International	**
Coca-Cola North America	**
Coding & Sealing Systems	*
Coding Products	*
Codman & Shurtleff, Inc.	**
Coldwell Banker Real Estate Corporation	**
Cole Haan Holdings, Inc.	*
Colfax Corporation	**
College Inn	**
Colonial Alternative Risk Services, Inc.	*
Colorcon	*
Columbia Casualty Company (COL)	**
Columbia Fire Protection	*
Columbia Management Group, Inc.	**
Combined Insurance Company of America	**
ComCore	**
Comlinear	**
Commerce & Industry Insurance Company	**
Commercial Card Services	**
Commercial Life Insurance Company	**
CommoLoCo, Inc.	**
Commonwealth Land Title Company	*
Commonwealth Land Title Insurance Company	*
COMPALOX Activated Aluminas	**
Compcare Health Services Insurance Corporation	**
Components & Tools	*
Comprehensive Medical Imaging, Inc.	**
Computer Network Technology Corporation	*
Concord Communications, Inc.	**
Congentrix energy, Inc.	*
Connecticut Mutual Life Insurance Company	**
Consolidated Natural Gas	**
Consumer Electronics Association	**
Contadina	**

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Container Strapping, Inc.	*
Contamination Control & Texwipe	*
Continental Casualty	*
Continental Holding Corporation & Financial Subsidiaries	**
Contract Transportation Systems Company	**
Contractors Warehouse	**
Converse, Inc.	*
Converted Products	*
Convida Holdings Limited	**
Cooper B-Line, Inc.	**
Cooper Bussmann	**
Cooper Crouse-Hinds	**
Cooper Industries, Ltd. & Subsidiaries	**
Cooperative Health Care Networks, Inc.	**
Copeland	**
Cordis Corporation	**
Corhart Refractories	*
Corian	**
Cornerstone Brand	**
Cornerstone Real Estate Advisors LLC	**
Corporate Capital Group	**
Corporate Group Systems, Inc.	**
Corporate Health Insurance Company	**
Corporate Healthcare Services	**
Corwin Press	*
Country Gardens	*
Country Home Magazine	*
Country Woman	**
Countrywide Financial Corporation	*
Countrywide Home Loans, Inc.	*
CPI, Inc.	*
Cragganmore	*
CRC Industries, Inc.	*
Creative Home	*
Creative Touch Interiors	**
Crescent Resources, Inc.	**
Crescent Land & Timber	**
Crestone Field Ventures	**

Crime and Investigation Network	**
Criterion Communications, Inc.	**
CrossCountry Energy, LLC	**
Crown Bolt	**
Crown Royal	*
CRT Capital Group, LLC	*
CSG Systems International, Inc.	**
CST / Berger	*
CTB/McGraw-Hill	**
Ctek, Inc.	**
Cuc Division	**
Cummings Properties, Inc.	**
Curwood, Inc.	*
CVS/pharmacy	*
CWC Castings Textron	**
Cyber Trader	**
Cyberlink Development, Inc.	**
Cycle	**
D&B Dunn & Bradstreet Corporation	**
D.I. Group	**
D.I.D. Air Bags	**
Dacco Industries	*
DAHS DuPont Animal Health Solutions	**
Daiichi-Sankyo, Inc.	**
Dalwhinnie	*
Dana Buchman	**
Dannon Company, The	**
David and Lucile Packard Foundation, The	*
David Brown Radicon	**
David L. Babson & Company	*
David's Bridal	**
Davis & Company Pty., Ltd.	**
Davis Vision, Inc.	**
Davol	**
Days Inn Worldwide	**
DayTimer	**
DCP Midstream Partners, LP	**
De Beers LV	**
Decision One Mortgage Company, LLC	*

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Degree Herbicide	**
Degree	**
DeKalb Genetics Corporation	**
DeKalb Seed	**
Del Monte Foods Company & Subsidiaries	**
Delaware Investments	**
Deli Express	**
DELPRO	*
Delta Machinery	**
Deltar Fasteners & CIP Businesses	*
Deltar I.P.A.C.	*
Deluxe Corporation	**
Demont & Associates, Inc.	*
Denver Fabrication	*
DePuy, Inc.	**
Dermik Laboratories, Inc.	**
Deseret Distribution Center	**
Design-Build	**
Designer Checks	**
Destination Realty, Inc.	**
Deutsche Banc & Subsidiaries	**
Devcon (North America)	*
DeWalt	**
DFS Group Limited & Subsidiaries	**
Diabetes Diagnostics, Inc.	**
Diabetic Living	*
Diageo North America, Inc.	**
Diagraph-Label Group	*
Diagraph-Marking & Coding	*
Diagraph-MSP	*
Dial Books	*
Diamond Offshore Drilling, Inc.	**
Difco Laboratories, Inc.	**
Dijonnaise	**
Dimon, Inc.	**
Dimple	*
Diners Club	**
Dior Watches	**
Direct Access Diagnostics	**

Discovery Labware	**
Disney and Pixar's Toy Story	**
Disney Princesses	**
Disney's Atlantis	**
Distillary Malts	*
Dixie Toga	*
Dixon Industries	**
Do It Yourself	*
Dock Resins	**
Dole Food Company, Inc.	**
Dom Perignon	*
Dominion Exploration & Production, Inc.	**
Dominion Resources	*
Dominion Resources, Inc.	**
Dominion Transmission, Inc.	**
Don Julio	*
Dora the Explorer	**
Dorchester Mutual Insurance Company	**
Doris Duke Charitable Foundation	*
Doris Duke Charitable Foundation	**
Doris Duke Management Foundation	*
Dor-Kor® Honeycomb Void Fillers	**
Dorsey & Whitney Foundation, The	**
Doublemint	**
Douwe Egberts Coffee Systems, USA	**
Dove	**
Dow/Corning & Subsidiaries	**
Drawform	*
driveinsurance.com	*
Drum-Kor Drum Separators	**
DST Systems, Inc.	*
DTE Energy, Inc.	**
Dual Rider Void Fillers	**
Duke Energy Corporation & Subsidiaries	**
Dun & Bradstreet	**
Dunkin' Brands, Inc.	**
Dunkin' Donuts	**
Dunn & Bradstreet	**
Dupli-Color Products	**

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DuPont Corporation & Subsidiaries	**
Duracell	**
Durham Plumbing	*
Duron Paints	**
Dutch Boy Paint	**
Dutton	*
Dykem	*
Dymon	*
Dynatec	*
Dynegy Inc.	**
E.A. Sween Company	**
E.I. du Pont Canada Company	**
EA BIG	*
EA Bullfrog	*
EA Electronic Arts	*
EA Games	*
EA Maxis	*
EA Origin	*
EA Pogo	*
EA Sports	*
Earth Tech, Inc.	*
Eastern Holding Company, Ltd.	**
Eastern Mining	**
Eastern Mountain Sports	*
Eaton Vance Management	**
eBay	**
EBX	**
Eclipse	**
Edson Electric Supply, Inc.	**
Education Place	**
Education Securities, Inc.	**
EducationQuest Foundation, Inc.	*
Edusoft	**
EFI Electronics	**
eFunds Corporation	**
Eisai, Inc.	**
Electro Static Technology, Inc.	*
Electrocal	*
Electronic Payments Group	**

Element Electronics	*
Eli Lilly and Company	**
Ellen Tracy, Inc.	**
Ellipticare	**
Elmer's Products, Inc.	*
Elrick & Lavidge, Inc.	**
ELuxury	**
Embarq Corporation	**
Emerson & Cuming	**
Emerson	*
Emhart Teknologies	**
Emilio Pucci	**
Emjay Corporation	**
Emjay Retirement Plan Services, Inc.	**
Employers Alliance, Inc.	**
Employers Underwriters, Inc.	**
EN Engineering	*
EN Engineering	**
Energin & Affiliated Companies	**
Energizer Holdings, Inc.	**
Energy Insights	**
Engemann Asset Management	*
Engine Control Systems	**
EnPro Industries	**
Entertainment Publications	**
EOG Resources	*
EPCO, Inc.	**
e-prime	**
Equifax, Inc. & Affiliated Companies	**
Equistar Chemicals, LP	**
Equistar	**
Equity Title Company	**
Ericsson, Inc. & Subsidiaries	*
ESPN Toys	**
Essex Corp	**
Essex Insurance Company	**
Esurance, Inc.	**
ETHACURE Curatives	**
ETHANOX & ETHAPHOS Antioxidants	**

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Ethicon Endo-Surgery, Inc.	**
Ethicon, Inc.	**
Everest	**
Evite	**
Evoxac	**
Ewing Marion Kauffman Foundation	*
excite	**
Executive Risk Indemnity Company	**
Executive Risk Speciality Insurance Company	**
Exelon East	*
Exeter Brands Group, LLC	*
Extra	**
E-Z GO Textron	**
EZA Zeolite-A Detergent Builders	**
F & M Global Communications	**
F W Rickardseed, Inc.	**
F.W. Dodge	**
Fabian Financial Services	**
Fabricating & Coating Division	*
Factory Mutual & Companies	**
Fair Issac Corporation	**
Fairbanks Morse Engines	**
Fairfield Resorts, Inc.	**
Family Circle Magazine	*
Family Handyman, The	**
Fannie Mae	**
Fastex Distribution	*
Fastex OEM & Appliance	*
FBR Friedman, Billings, Ramsey Group, Inc.	*
FBS	**
FDC Direct Banking	**
FDR Credit and Customer Service	**
FDRLimited	**
FE Solutions Service Company	**
Federal Insurance Company	**
Federal Leasing, Limited	**
Federated Department Stores, Inc.	**
FENOC	**
Fibre Glass-Evercoat Company (OH)	*

FICON Corporation	**
Fidelica	*
Field Master Herbicide	**
Filtration-Geneva	*
FIN Group	**
Financial Administrative Services Corporation	**
Financial Fusion, Inc.	**
Financial Insights	**
Financial Models Co.,Inc.	**
Financial Security Holdings, Ltd.	**
Financial Services Management Group, Inc.(FSMC)	**
FindMro	**
Finesse	**
Fingerhut Direct Marketing, Inc.	*
Finnish American International Trade, Inc.	**
Firebird	*
Fireman's Insurance Companies	**
First Bank System	**
First Bankcard Systems, Inc.	**
First Benefit Services, Inc.	**
First Colony Life Insurance	*
First Colony Life Insurance Company	**
First Data & Companies	**
First Energy Generating Corporation	**
First Financial Bancorp & Companies	*
First Interstate BancSystem	*
First NLC Financial Services	*
First Signature Bank & Trust Company	**
First Source Financial	**
First Unum Life Insurance Company	*
FIRSTCURE UV-Curable Additives	**
FirstEnergy Corporation	**
Fischbach Corporation	**
Fisher-Price, Inc.	**
Fisk Corporation	*
Fisk Electric Company	*
Fitchburg Mutual Insurance Company	**
Fitness Magazine	*

Holding Companies & their Subsidiaries that will MATCH EMPLOYEE/RETIREE CHARITABLE DONATIONS

(Company Holding Company and/or Subsidiary with operations in Virginia OR Significant Number of Retirees are Residents of Virginia.)

Fleet Banks & Companies	**
Flexi-Van Corporation	**
Flight Ops	*
Floor Works	**
Floors, Inc.	**
Floxin	**
Fluid Products Group	*
FM Approvals	**
FM Freeport-McMoRan Copper & Gold, Inc.	**
FM Global	**
FM Services Co.	**
FMC Technologies, Inc.	**
FMS	**
Focus Features	**
Foilmark Graphic Foils	*
Foils-Plastics & Securities	*
Follett Corporation/Companies	**
Food Equipment Group North America	*
Ford Foundation	**
Forestry & Industrial Equipment Division	**
Formex	*
Fortune Brands, Inc.	**
Foundation for Educational Services, Inc.	*
Foundation Insurance Agency, Inc.	**
FrameGuard	**
Frank Russell Company	**
Franklin Resources, Inc.	*
Franklin Templeton & Subsidiaries	*
Freddie Mac	*
Freddie Mac	*
Frederic W. Cook & Company, Inc.	*
Frederick Warne	*
Freedent	**
Freedom Choice, Inc.	**
Freeport Sunbelt	*
Fremont Group	**
Fremont Public Opportunities	**
Fremont Ventures	**
Fresh	**

Freudenberg Spunweb Company	*
Frito-Lay	**
Frye Regional Medical Center (NC)	**
FSA Financial Security Assurance, Inc.	**
FTN Corporation	**
Fuji Bank and Trust Company	**
Fuji Hunt Photographic Chemicals, Inc.	**
Fuji Medical Systems U.S.A., Inc.	**
Fuji Photo Film Co., Ltd.	**
Fujicolor Processing, Inc.	**
Fujifil Microdisks U.S.A., Inc.	**
Fujifilm eSystems, Inc.	**
Fujinon, Inc.	**
FunWeb Products	**
Furman Selz Financial Services, LLC	**
Future Brands	**
G.P. Putnam Sons	*
Galileo International Inc.	**
Gallagher ABOW, Inc.	*
Gallagher Bassett International Ltd.	*
Gallagher Bassett Investigative Services, Inc.	*
Gallagher Bassett Services, Inc.	*
Gallagher Benefit Services of Alabama	**
Gallagher Benefit Services of the Carolinas, Inc.	*
Gallagher Benefit Services, Inc.	*
Gallagher Braniff, Inc.	*
Gallagher Captive Services, Inc.	*
Gallagher Healthcare Insurance Services, Inc.	*
Gallagher Holt, Inc.	*
Gallagher Insurance Advisors, Inc.	*
Gallagher Pipino, Inc.	*
Gallagher Woodsmall, Inc.	*
Gallagher, Read & Coleman Ltd.	*
Gallo/Galileo Salame	**
Galway Insurance Company	**
GAM Limited	**
Gannett Co., Inc.	**
Gannett Company	*

Holding Companies & their Subsidiaries that will MATCH EMPLOYEE/RETIREE CHARITABLE DONATIONS

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Gap, Inc.	**
Garden Ideas & Outdoor Living	*
Garden, Deck & Landscape	*
Garlock Rubber Products	**
Garlock Sealing Technologies	**
Garnet Hill	**
Gartner Dataquest	**
Gartner G2	**
Gartner Group, Inc.	**
Gary Williams	**
Gateway Title Company	*
GATX Corporation	**
Gaylord Industries, Inc.	*
GBC	**
GBS Retirement Services, Inc.	*
GE Companies/General Electric Corporation	**
Gear Products	**
Geico	*
GEICO Corporation	**
Gema	*
Genentech, Inc.	*
General Binding Corporation	**
General Electric & Subsidiaries	**
General Physics Corporation	**
General Re Financial Products	**
General Re Services Corporation	**
General Reinsurance Corporation	**
General Star Management Company	**
Generation 2000 Loss Control Services, Inc.	*
Genesis Underwriting Management Company	**
Genetic Therapy, Inc.	**
Geneva Company	**
Geneva Pharmaceuticals	**
Genex Services, Inc.	*
Geo Trax	**
George Dickel	*
George W. Codrington Charitable Foundation, The	**
Gerber Foundation	**

Gerber Life Insurance Company	**
Gerber Products Company	**
Gerrard Strapping Company	*
Getty Oil Company & Subsidiaries	**
GGB Bearing Technologies	**
Gilbey's Gin	*
Gilleland Concrete Products	*
Gillette Company, The	**
Girard Utilities	*
Givaudan Corporation	**
Givaudan Flavors Corporation	**
Givaudan Fragrances Corporation	**
Givaudan US, Inc.	**
Givenchy	**
Glasgow HVAC	*
GlaxoSmithKline	**
Glenkinchie	*
Glenmede Corporation, The	*
Glenmede Fund, Inc., The	*
Glenmede Trust Company	*
Global Appliance Businesses	*
Global Home Loans, Ltd.	*
Global Pipe Systems	*
Global Product Development Center (PDC)	*
GMAC Commercial Holding Corporation	*
GoldBlatt Tool	*
Goldman Sachs Execution & Clearing, LP	*
Goldman Sachs Global Securities Services	*
Goldman Sachs Money Markets, Inc.	*
Goldman, Sachs & Co. & Subsidiaries	*
Goldsboro Plumbing	*
Goldschlager	*
Golf for Women Magazine	*
Gordon's Fin	*
Gotham	*
Goulston Technologies, Inc.	*
GP Services	*
GPR General Photographic Resources, Inc.	*
Green Mountain Coffee Roasters, Inc.	*

Holding Companies & their Subsidiaries that will MATCH EMPLOYEE/RETIREE CHARITABLE DONATIONS

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Greenburg Pumps	*
Greensboro Water Systems Water & Sewer	*
Greenville Electric	*
Greer Water Systems Water & Sewer	*
Grenzebach Glier & Associates	*
Grosset & Dunlap	*
GS Capital Partners	*
Guinness	*
Guinness UDV North America	*
Gulfport HVAC & Plumbing	*
Gunther	*
Hafner Development, LLC	*
Haig	*
Halstead Enterprises, Inc.	*
Harp	*
Hartco Company	*
healthykids	*
Heartland Gear Equipment	*
Heartland Manufactured Products	*
HEI Hawaiian Electric Industries	*
Henderson Plumbing	*
Hennessy	*
Henry J. Kaiser Family Foundation	*
HEP	*
HEP Development Services	*
Herndon Plumbing	*
Hewlett Packard Corporation	**
Hickory Water Systems	*
Hi-Cone (NC)	*
Hidden Malts	*
High Point Plumbing	*
Highland	*
Hillman Company, The	*
Hobart Bakery Systems	*
Hobart Brothers Companies	*
Hobart International Group	*
Home 123 Corporation	*
HomeServices of America, Inc.	*
Horchow	*

HOSCO	*
Hospira, Inc.	*
Household International	*
Household	*
HP Books	*
HSBC-North America & Subsidiaries	*
Hughes Supply & Subsidiaries	*
Hunt Corporation	*
Hurley International, LLC	*
Hutson Street Press	*
Hyperion Solutions	*
IAI Integrity Applications Corporation	*
IHG Corporation & Subsidiaries	*
IMC Services Corp.	*
Imtran	*
Industrial Engine Drive	*
Industrial Equipment	*
Industrial Markets	*
IndyMac Bancorp, Inc.	*
Infinite Power Solutions	*
Inflection Point Ventures	*
Infospace	*
ING Registered Representatives Program	*
Innovative Campus	*
Insulated Products	*
Insulation Systems (NC)	*
Insulation Systems/Pabco Metals/Childers	*
International Special Risk Services, Inc.	*
Interscope Geffen A&M Records	*
ITG International Textile Group, Inc.	**
ITW Illinois Tool Works Foundation	*
ITW	*
J&B Company & Subsidiaries	*
J. Aron & Company	*
J. Paul Getty Trust, The	*
Jacksonville Industrial Plumbing	*
Jasper Industrial	*
JEMCO	*
Jensen Tools, Inc.	*

Holding Companies & their Subsidiaries that will MATCH EMPLOYEE/RETIREE CHARITABLE DONATIONS

(Company Holding Company and/or Subsidiary with operations in Virginia OR Significant Number of Retirees are Residents of Virginia.)

Jeremy P. Tarcher	*
Jetline Engineering, Inc.	*
John D. and Catherine T. MacArthur Foundation	*
John Hancock Life Insurance	*
John P. Woods Co., Inc.	*
Johnnie Walker	*
Johnson & Johnson	**
Jose Cuervo	*
Jove	*
Juniper Eastern Region	*
Juniper Netscreen	*
Juniper Networks Ltd. Liability Company	*
Juniper Networks	*
Juniper Southern Region	*
Justerini & Brooks Wines	*
K & K Welding	*
Kairak	*
Kairalc	*
Kaliber	*
Kayne Anderson Rudnick Investment Management, LLC	*
KBW	*
Keefe, Bruyette & Woods, Inc.	*
Kent - Multalloy	*
Kilkenny	*
Kinston Water & Sewer	*
Klozure	**
L.M. Berry & Co.	*
La Habra Fire Protection	*
LaBounty Manufacturing, Inc.	*
Lacrosse Plumbing	*
Ladies Home Journal	*
Lagavulin	*
Lamberson Kuster & Co.	*
Lamson & Sessions Company, The	*
Lamson Home Products	*
LandAmerica Alliance Company	*
Lawyers Title Insurance Company	*

LBX Company, LLC	*
Leasing LLC	*
Leitzke Manufacturing	*
LHC of Illinois, Inc.	*
LHJ.com	*
LifeDrive Mobile Manager	*
Lincoln Financial	**
Link-Belt	*
Linx	*
Little Switzerland	*
LLT Laser Label Technologies	*
Lojack Corporation	*
Longwood Plumbing	*
Lost Highway Records	*
Loveshaw	*
Lowe's Companies, Inc.	**
LPS Laboratories	*
Ludlow, Inc.	*
Luling Sunbelt	*
Lumina Foundation For Education	*
LX Series	*
M/A-Com	*
Mac Tools, Inc.	*
MACtac Americas	*
MACtac Pressure Sensitive Group	*
Macy's Department Stores	*
Magnaflux	*
Maguire Oil Company	*
Mail Media Companies	*
MainStreet Portraits	*
Mallinckrodt Inc.	*
Marley Cooling Tower Co.	*
Maxigrip	*
MBIA, Inc.	*
McClatchy Company, The	*
McData Corporation	*
Medalist	*
Mentor Graphics Corporation	*
Merck	**

Holding Companies & their Subsidiaries that will MATCH EMPLOYEE/RETIREE CHARITABLE DONATIONS

(Company Holding Company and/or Subsidiary with operations in Virginia OR Significant Number of Retirees are Residents of Virginia.)

Meredith Corporation	*
Meredith List Marketing	*
Meredith Publishing Group	*
Merex - Diesel (International)	*
Metals Group/Fleetwood-Signode	*
Meyercord Revenue	*
MidAmerican Energy & Subsidiaries	*
Miller Component Products	*
Miller Electrical Components	*
Miller Industrial Engine Drive	*
Miller Light Industrial Products	*
Miller Mechanical Components	*
Miller Performance Engine Drive	*
Miller Plasma Products	*
Miller Portable Power Products	*
Miller Small Integrated Migs	*
Miller TIG Industrial Products	*
Miller Tig Inverter-Tig Equipment Plant 2	*
Miller Troy Equipment Operations	*
Miller Wirefeed Business Unit	*
Milprint Company	*
Minerals Technologies, Inc.	*
Minteq International, Inc.	*
Mitsubishi	**
Mobile Water & Sewer	*
Mobile-MSC	*
MOC	*
Moet & Chandon	*
Monarch Mirror Door Company Inc.	*
Monroe NC Plumbing	*
Monsanto Company	**
MORE	*
Morrill & Everett, Inc.	*
Motorola Company	**
Motown Record Company, LP	*
MRO Distribution Center (Century)	*
MS Plumbing/HVAC Purchasing Hub	*
MSI Mitsui Steel, Inc.	*
MTI	*

MTS Systems Corporation	*
Murphy Exploration & Production Company, Inc.	*
Murphy Oil Corporatin & Subsidiaries	*
Mutual of America Capital Management	*
Mutual of America Life Insurance Company	*
Mutual of America Securities Corporation	*
Mutual of New York/AXA	**
Myer's Rum	*
Nabisco Brands	**
NAL	*
National Hand Tool	*
National Manufacturing (MFG)	*
National Pen Company	*
National Student Loan Program	*
Nations Bank - International	**
NBC National Broadcasting Co & Subsidiaries	**
NC Capital Corporation	*
NCMC	*
Neiman Marcus Group, Inc., The	*
New American Library	*
New Century Financial Corporation	*
Nexus US	*
Nicor Solutions	*
NI-Gas, NICOR	*
Nike, Inc.	*
Nordson Corporation	*
North American Automotive Components Businesses	*
North American Automotive Fastener Businesses	*
North American Plastic Components Businesses	*
North Cross Plumbing	*
Norwood Marking Systems	*
Novar Controls Corporation	*
NPX Solon Utilities	*
Nutmeg Eyelet & Stamping	*
Oban	*
Old Parr	*

Holding Companies & their Subsidiaries that will MATCH EMPLOYEE/RETIREE CHARITABLE DONATIONS

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Oracle Corporation	*
Overnite Trucking	*
Packaging Brands North America	*
Paint Decor	*
Paktron	*
Palm, Inc.	*
palmOne, Inc.	*
Pampero	*
Pancon U.S.	*
Paper Packaging Division	*
Parents Magazine	*
parents.com	*
Paslode Cordless Tool Group	*
Paslode Corporation	*
Paslode Service	*
PCC	*
PCFC	*
PEI	*
Penguin Group (USA) Inc.	*
Penguin Putnam, Inc.	*
penguinclassics.com	*
Perfecseal, Inc.	*
Perfecseal-Mankato	*
Perfect Equipment Co., Inc.	*
Performance Polymers Consumer Division	*
Performance Polymers	*
Perigee	*
Perry Electric	*
Petters Group Worldwide, LLC	*
Pew Charitable Trusts	*
Pfizer	**
PharmaCare Management Services, Inc.	*
Pharmacia & Upjohn	**
Philadelphia Financial Group	*
Philip Morris Cos., Inc.	**
Phillip Morris	*
Philomel	*
Phoenix Companies, The	*
Phoenix Investment Partners	*

Phoenix Life Insurance Company	*
Phoenix/Zweig Advisors, LLC	*
Piat d'Or	*
Picon	*
Pikotek	**
Pillar Technologies	*
Pimm's	*
Pine Forge	*
Pinehurst Plumbing	*
Pineville Plumbing	*
Pistol Creek Services	*
PJM Interconnection LLC	*
Plastic Recycling Alliance	*
Plastiglide	*
PlastomerTechnologies	**
Plexus (North America)	*
Plume	*
PMI Food Equipment Group-Latin America	*
PNC Financial Services	*
Pogo.com	*
Polk Brothers Foundation	*
Polycraft	*
Polymer Castings	*
Polymer Coatings & Grouts Worldwide	*
Portfolio	*
Portugal Telecom Trust	*
Pro/Mark	*
Produx-Guthrie Center	*
Progress Energy Corporation & Subsidiaries	**
Progressive Corporation	*
Progressive Direct	*
Progressive Insurance	*
Protected Insurance Company	*
Protective Packaging Group	*
Provident Life and Casualty Insurance Company	*
Prudential Corporation & Subsidiaries	*
PTFE Products	**
Puffin	*

Holding Companies & their Subsidiaries that will MATCH EMPLOYEE/RETIREE CHARITABLE DONATIONS

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Quaker Chemical Corporation	*	Rutherford, Brown & Catherwood, LLC	*
Quality Measurement System Group	*	Safari	*
Quantum Endowment Fund	*	Sage Full Text Collections	*
Qubic Light	*	Sage Publications, Inc.	*
Quincy Air Compressors & Vacuum Pumps	**	Saint Gobain & Subsidiaries	*
R. H. Donnelley Corporation	*	Salesforce.com	*
R.U.S.A. Rolex	*	Sara Lee Corporation	**
Radian Asset Assurance Inc.	*	Sarasota Building Materials	*
Radian Group, Inc.	*	Sarasota Electric	*
Radian Guaranty Inc.	*	Scrapbooks etc	*
Radian Reinsurance Inc.	*	Seafirst Corporation	**
Radionics	*	Seafirst Insurance Company	**
Rainer Title Company	*	Seagram's 7	*
Rainier Industries, Ltd.	*	Seagram's VO	*
RBC Centura	*	Sears Portrait Studios	*
RealNetworks, Inc.	*	Seattle-First National Bank	**
Red Stripe	*	Sebring Building Materials/Electric/Plumbing	*
Redtag, Inc.	*	Seneca Capital Management, LLC	*
Reebok	*	Sentinel	*
REI	*	Shakeproof Anchor/Metalist Automotive Products	*
Reliastar Life Insurance	*	Shakeproof Automotive Products	*
Renovation Style	*	Shakeproof Industrial Products	*
Richmond Fire Fabrication	*	Shakeproof Industrial Products/Alpine Screw	*
Richmond Technology-Grounding Products	*	Shaq	*
Risk Placement Services, Inc.	*	Shawnut National Corporation	**
Risk Plotter	*	Shipbuilding	*
Riverhead Books	*	Shipperville Pumps	*
RiverStone Resources LLC	*	Shippers Paper Products Airbags	*
Roadrunner Records, Inc.	*	Shippers Paper Products	*
Robert Wood Johnson Foundation	*	Siemens/Westinghouse & Subsidiaries	*
Rockefeller Brothers Fund, Inc., The	*	SIG	*
Rockefeller Family Fund	*	Signode Corporation & Subsidiaries	*
Rockwood Casualty Insurance	*	Silicon Laboratories, Inc.	*
Rocky Mount Plumbing	*	Simco	*
Romana Sambuca	*	SimplexGrinnell LP	*
Romeoville-SWS	*	SLATE Bourbon	*
RSA Security, Inc.	*	SLK-Hull Derivatives LLC	*
Rumple Minze	*	SLM Corp	*
Ruski	*		

Holding Companies & their Subsidiaries that will MATCH EMPLOYEE/RETIREE CHARITABLE DONATIONS

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Smirnoff	*
Smith Equipment	*
Smithwick's	*
Solomon Electrical Utilities	*
Somat Company	*
Soniqcost	*
Sony Ericsson Mobil Communications	*
Soros Fund Management, LLC	*
Southern Tea Company	*
Southland Title Company	*
Southland	*
Space Bag	*
Spartanburg Plumbing	*
Speak	*
Spear, Leeds & Kellogg Specialists, LLC	*
Special Editions, Ltd.	*
Speciality Components & Machinery	*
Speciality Minerals, Inc.	*
Speciality Packaging Paper	*
Specialty Catastrophe Services, Inc.	*
Specialty Papers Division	*
Spector Lumenex Ltd.	*
Spey Royal	*
Spin Ace	*
Spiroid	*
Spraycore	*
SPX Corporation	*
Stanley & Subsidiaries	*
Starbucks Corporation	*
Starter	*
Statesville Plumbing	*
Static Control & Air Products & Machined Components	*
Stemco	**
Sterling Vineyards	*
Stero	*
Stevens Graphics, Inc.	*
StoneRidge Escrow Corporation	*
Stretch Packaging Parts & Service	*

Stretch Packaging Systems	*
Subaru of America	**
Successful Farming	*
Sumitomo	**
Sun Microsystems, Inc.	**
Sunbeam	*
Sunbelt Harrison JV	*
Sunbelt Plumbing	*
Sunbelt Port Lavaca	*
SunGard Data Systems, Inc.	*
SunGard Systems International, Inc.	*
Sunlink Corporation	*
Superb Products	*
Susquehanna International Group, LLP	*
SW Carbon	*
Switches	*
Symbol Technologies, Inc.	*
Symmorphix	*
Talaris	*
Talisker	*
Tanqueray	*
Tavares Electric & Plumbing	*
Teagle Foundation, Inc., The	*
Techy Bemis, SA	*
Teledyne Corporation & Subsidiaries	*
Tellabs, Inc.	*
Tempil, Inc.	*
Tetley USA Inc.	*
Texwipe	*
The Andersons Agriculture Group LP	*
The Andersons Processing Division	*
The Andersons Rail Group	*
The Andersons Retail Group	*
The Andersons	*
The Colony Group	*
The Home Depot	**
The Island Def Jam Group	*
The Paul Revere Life Insurance Company	*
The Phoenix Companies	*

Holding Companies & their Subsidiaries that will MATCH EMPLOYEE/RETIREE CHARITABLE DONATIONS

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The Real MacKenzie	*
The Verve Music Group	*
Thermal Films	*
Thielex	*
Thomasville Electric	*
Thrivent & Subsidiaries	*
Tiffany & Company	*
Tifton Electric	*
Time Warner	*
Title Insurance Company of America	*
Tompkins Industries, Inc.	*
Traditional Home Magazine	*
Trans Tech America	*
Transnation Title Insurance Company	*
TransUnion, LLC	*
Traulsen & Company	*
Treasury Bank National Association	*
Treo Smartphones	*
Trident Insurance Services	*
Trident	*
Trimark	*
Tropical Shipping	*
TrueLink	*
Tucker	*
Tulsa Metals	*
Tungsten	*
Twitchell Division	*
Tyco & Subsidiaries	*
TyCom	*
U.S. Cellular	*
uBid, Inc.	*
UDL	*
Ulysses-Utilities	*
Unilever & Subsidiaries	**
Unipac, Inc.	*
United Parcel Service	*
United Silicone Inc.	*
United States Surgical Corporation	*
Universal Music Group & Subsidiaries	*

Unum Life Insurance Company of America	*
UnumProvident Corporation	*
US Fusion	*
USA Group, Inc.	*
USA Title Affiliates, Inc.	*
Valeron Strength Films	*
VAT 69	*
Venice Building Materials/Electric/Plumbing	*
Verizon	**
Viking	*
Virginia Beach Sunbelt	*
Vortec	*
VRM	*
W. K. Kellogg Foundation	*
Wachovia	*
Waldorf Plumbing	*
Walnut Asset Management, LLC	*
Wentworth, Hauser & Violich	*
Westinghouse Electric	**
Westwood Studios	*
White Horse	*
Whiting Petroleum Corporation	*
WHNS-TV, Greenville, NC	*
Williams Companies, Inc., The	*
Wilsonart International, Inc.	*
Windsor Premier	*
Winston Salem Plumbing	*
Wittco Foodservice Equipment Inc.	*
Wolf	*
Wood Magazine	*
Woodsmall Benefit Services, Inc.	*
Workholding	*
Yarway Corporation	*
Young Readers Division	*
Zire	*

IDENTIFIERS:

* Will Match to Faith-Based Initiatives
(Check with Company to see if 501(c)(3) status also necessary)
** Will Match 501(c)(3) Charities